

# Wings Alliance Selection Guide



## What's the purpose of selection?

At a number of airline conferences during the last few years, senior executives from major European airlines have asked 'why is it that 50% of our applicants are not employable as airline pilots?'. They are referring to pilots who hold the right licences, they have jobs available and yet half of their applicants fail selection.

The answer is that it takes more than holding a commercial pilot's license to make a successful airline pilot.

The purpose of our selection is to ensure that all our graduates are employable and that we don't encourage wannabe pilots to spend tens of thousands, even over one hundred thousand, on their training, only to find that they cannot get a job.

So, the selection aims to reassure you and us that this is the right choice for you.

## What does the selection consist of?

When we have received your application, we will screen it for eligibility then invite you to go through the selection process.

Selection is self-funding - we don't make a profit out of it, just cover the costs, so we will charge you £295 (about €310).

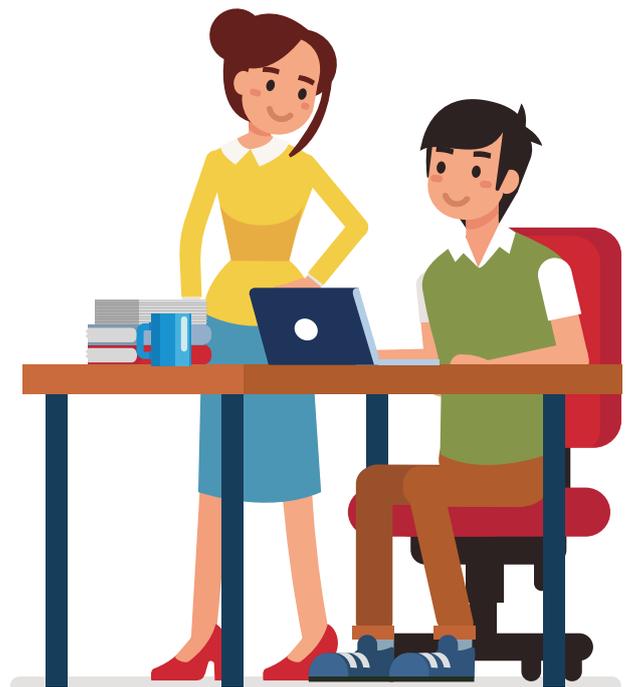
When we have booked you in for your selection day, we will send you a link to some on-line tests which you'll be asked to complete a few days before you attend our selection centre in Clevedon in the UK.

On the day, you'll do a group exercise, a competency based interview, an individual planning exercise and more computer based tests.

The day lasts from about 8:30 am to the end of the working day; you'll get a detailed timetable closer to the day. Lunch and beverages though the day are provided.

You'll have an opportunity to discuss your proposed training with our Training Advisor and to ask the Wings Alliance staff about the programme you are applying for.

You will normally get your results on the next working day and we always provide written feedback, including advice about what you can do to improve your performance.



## What are the eligibility criteria?

For all our programmes leading to employment you must:

- Have the right to live and work in the EU
- Be educated to GCSE level with 5 passes at A\* - C (level 9-4) including English and Maths (or equivalent)
- ICAO Aviation English Language proficiency at level 4+
- The ability to swim unaided for at least 25 m
- Certain criminal convictions will are not acceptable

If you are a qualified pilot:

- You should have an EASA CPL(A)/IR with ATPL(A) theory credits
- Your EASA approved training should have been completed with Wings Alliance member schools
- You should have an ATPL theory average pass mark of >85%
- You should have passed your CPL skills test and IR skills test first time or on the first series.

## How can I prepare?

It is not necessary to do any specific preparation; we are interested in getting to know you as a person, but clearly you want to show us you at your best!

If you are not used to interview situations, it might be worth considering interview preparation training like the course offered by AirlinePrep. If you have completed your ATPL theory, then make sure that you revise! And a good knowledge of the industry you want to work in is a good idea.

<http://www.airlineprep.co.uk/services/airline-assessment-course> for new or for qualified pilots.

If you are a Bristol Groundschool or Wings Alliance customer, there is a discount.



## Contact us

If you would like to find out more please contact us

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